

Welcome to the Public Safety Funding Open House



The Proper Protection – Funding First Response

- Total Public Safety Increase ~ \$701,000
 - Fire ~ \$536,000
 - Maintaining Level of Service
 - Police ~ \$160,000
 - Recruitment and Retention
 - District Administration ~\$6,000
- City Council considering:
 - Dedicated property tax increase OR
 - Public Safety Fee



LONE PEAK FIRE REQUEST

Fire Chief Reed Thompson





The Problem

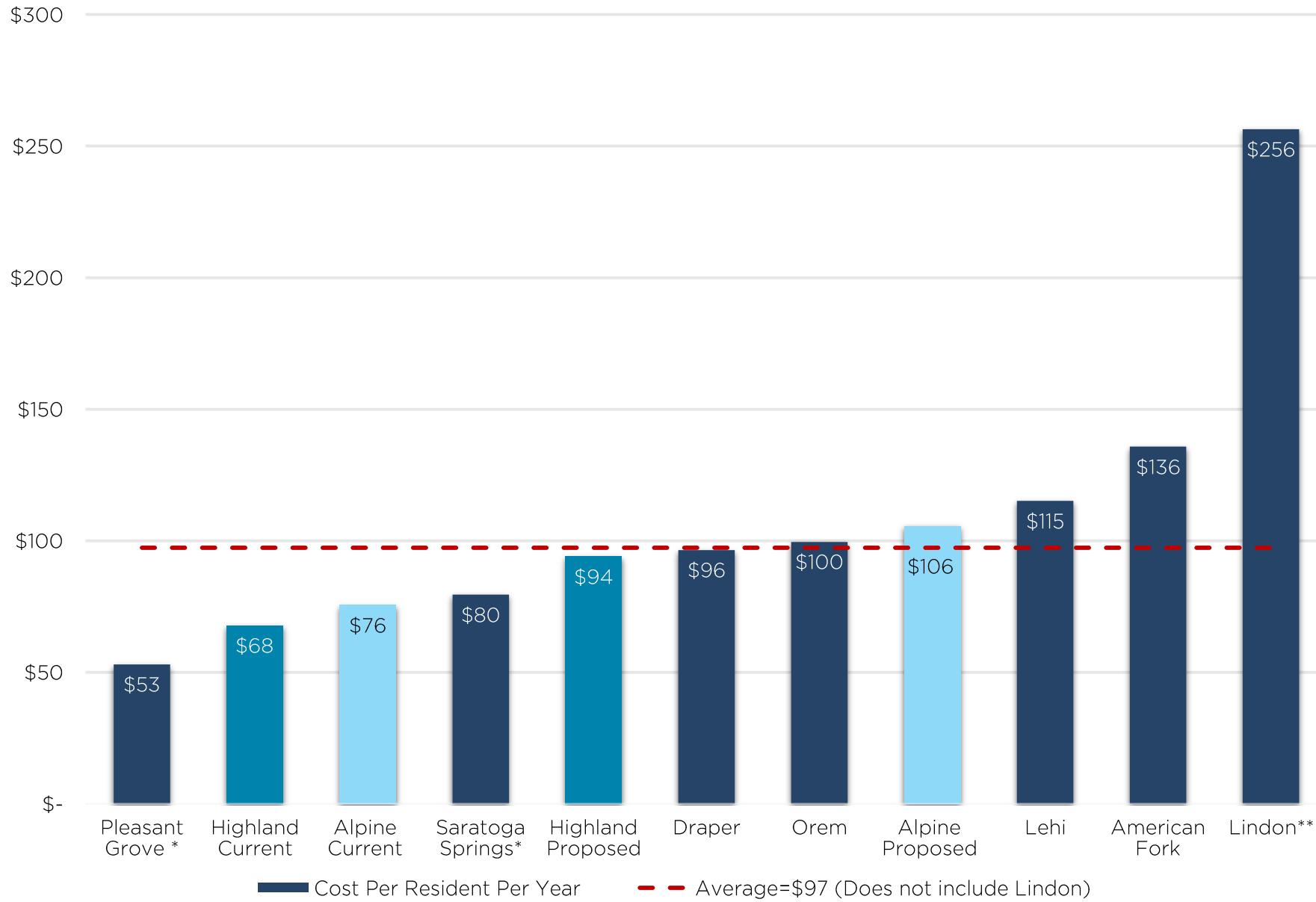
- How to maintain the existing level of service with a reduction in revenue?
 - Cedar Hills' exit
 - Loss in ambulance transport & city contribution revenue
 - Limited cost reductions
- Realistic Approach
 - National standard vs. our area's needs

	Current	Proposed
Station Count	3	2
Vehicle Count	3	3
Firefighter/ Paramedic Count	9	8
Response Ability Without Mutual Aid	<ul style="list-style-type: none"> Initial response for 1 to 2 simultaneous EMS calls Treat 2 patients 	<ul style="list-style-type: none"> Initial response for 1 to 2 simultaneous EMS calls Treat 2 patients
Station Closed During Transport Time	X	

	Rejected Consideration: National Standard	Rejected Consideration: Dedicated Ambulance for Alpine
Station Count	2	2
Vehicle Count	4	4
Firefighter/ Paramedic Count	12	10
Response Ability Without Mutual Aid	<ul style="list-style-type: none"> • 2-3 simultaneous EMS calls • Treat 3 patients 	<ul style="list-style-type: none"> • 2 simultaneous EMS calls • Treat 2 patients
Station Closed During Transport		
Cost Increase*	~\$347,000 or \$6.13 per month on fee or tax increase	~\$174,000 or \$3.07 per month on fee or tax increase
Added Benefits	<ul style="list-style-type: none"> • Fire units manned with 4 	<ul style="list-style-type: none"> • Add to PT pool • Redundancy in both stations

	Rejected Consideration: Reduce FT for PT	Rejected Consideration: Elimination of Dedicated Ambulance
Station Count	2	2
Vehicle Count	3	2
Firefighter/ Paramedic Count	8	6
Response Ability Without Mutual Aid	<ul style="list-style-type: none"> Initial response for 1 to 2 simultaneous medical calls Treat 2 patients 	<ul style="list-style-type: none"> 1 EMS call
Station Closed During Transport		X
Cost Savings*	~\$62,000 or \$1 per month on fee or tax increase	~\$174,000 or net \$0.13 per month on fee or tax increase
Revenue Loss*		~\$167,000
Other Concerns	<ul style="list-style-type: none"> Layoff 3 FTE (Morale Impact) Recruitment and Retention (FT&PT) Less daily staffing consistency Less staff during major incident 	<ul style="list-style-type: none"> Extremely limited coverage Nearly eliminate PT pool Higher home insurance rates 2 less firefighters for fire incidents Cannot provide aid to neighbors

Cost Per Resident Per Year for Fire/Emergency Medical Services





LONE PEAK POLICE REQUEST

Police Chief Brian Gwilliam





The Problem - Recruitment & Retention

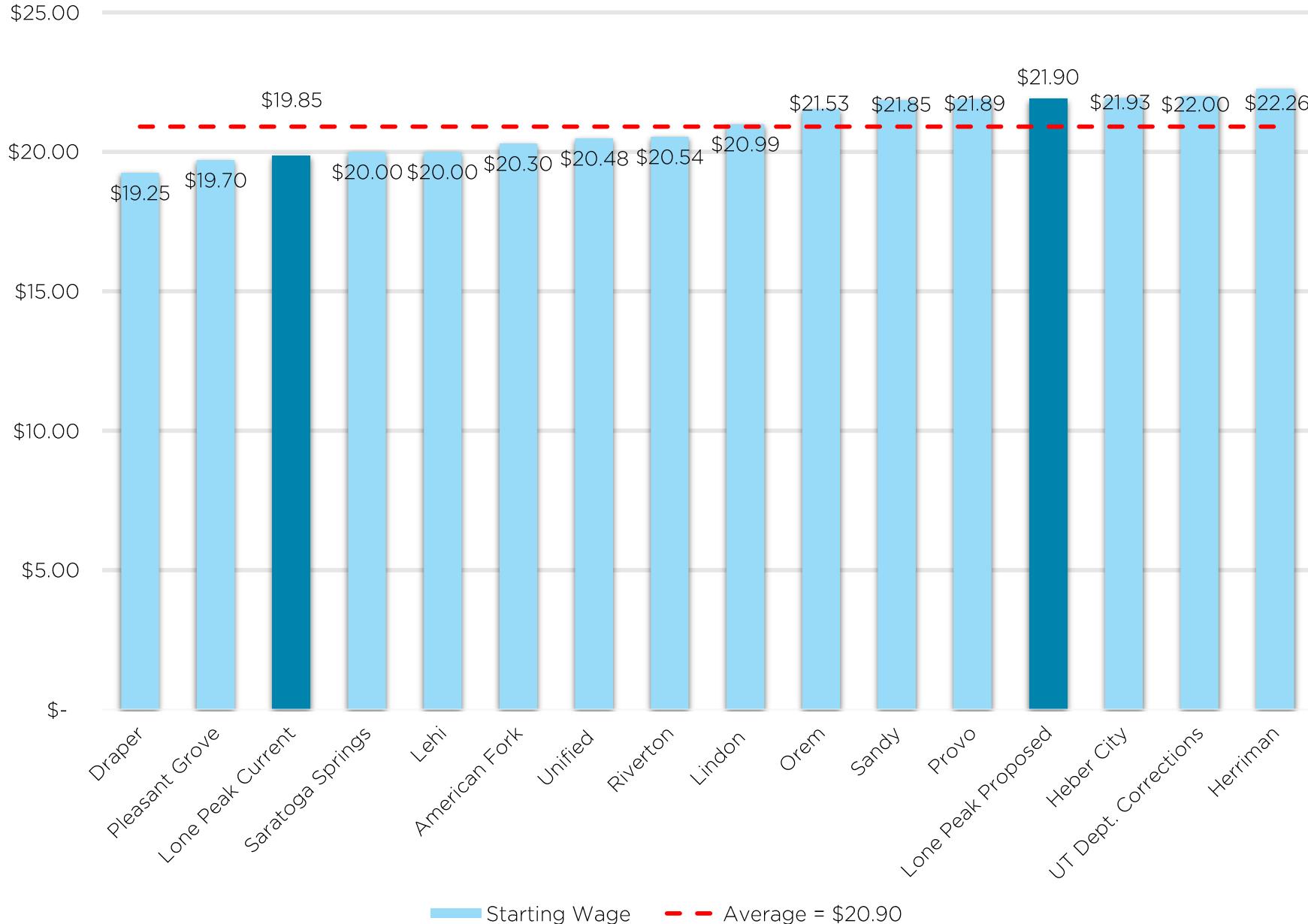
- Limited pool of applicants
 - Wages & Benefits
 - Negative Public Perception
- 2019 Recruitment = 5 Applicants for 2 Positions



Major Budget Changes

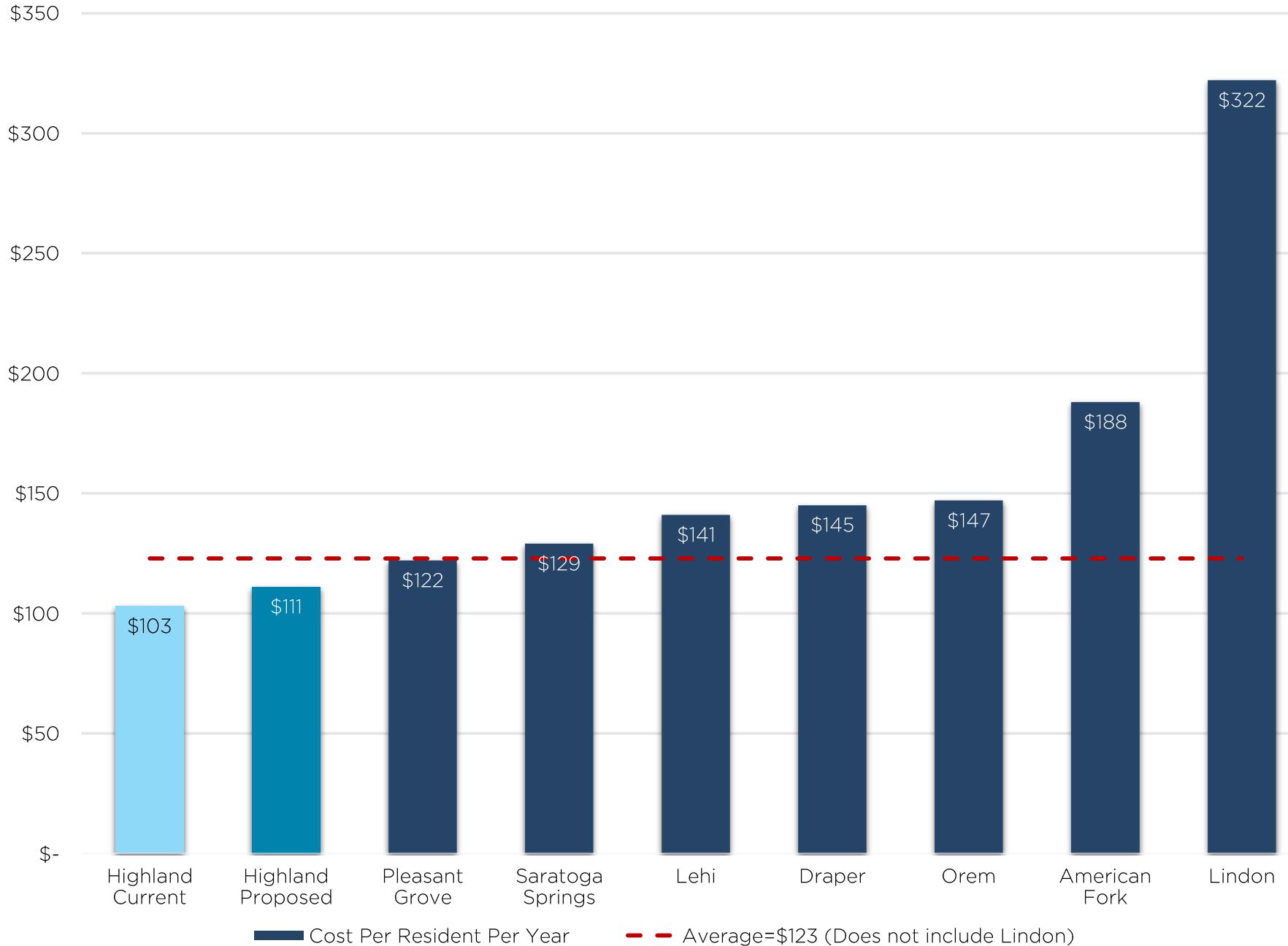
- Wages
 - \$2.05 starting wage increase
- 2.5% 401K Match
 - Increase competitiveness
- Retirement
 - State Legislature mandated increase

Starting Wages for New Officers



Department	401K/ Match	Tier II Contribution	Tuition Reimbursement	Medical Insurance	Life Insurance	Take Home Vehicle
American Fork	X	X	X	X	X	X
Draper	X	X	X	X	X	X
Heber	X	X	X	X	X	X
Herriman	X	X	X	X	X	X
Lehi		X	X	X	X	X
Lindon	X	X	X	X	X	X
Lone Peak	X	X		X	X	X
Orem	X	X		X	X	X
Pleasant Gove		X	X	X	X	X
Salt Lake	X	X	X	X	X	X
Sandy	X	X	X	X	X	X
Santaquin	X	X		X	X	X
Saratoga Springs	X	X	X	X	X	X
Unified Police	X	X	X	X	X	X

Cost Per Resident Per Year for Police





HIGHLAND CITY BUDGET OVERVIEW & FUNDING OPTIONS

Nathan Crane, City Administrator/Community Development Director

Options Council Is Considering to increase funding

1. Property Tax Increase or
2. Public Safety Fee

Property Tax Information

- The City's tax rate is calculated by the County to generate the same amount of revenue each year.
- If property values go up, the tax rate goes down.
- The only increase the City ever sees in property tax revenue is from new growth or if the City requests a revenue increase.

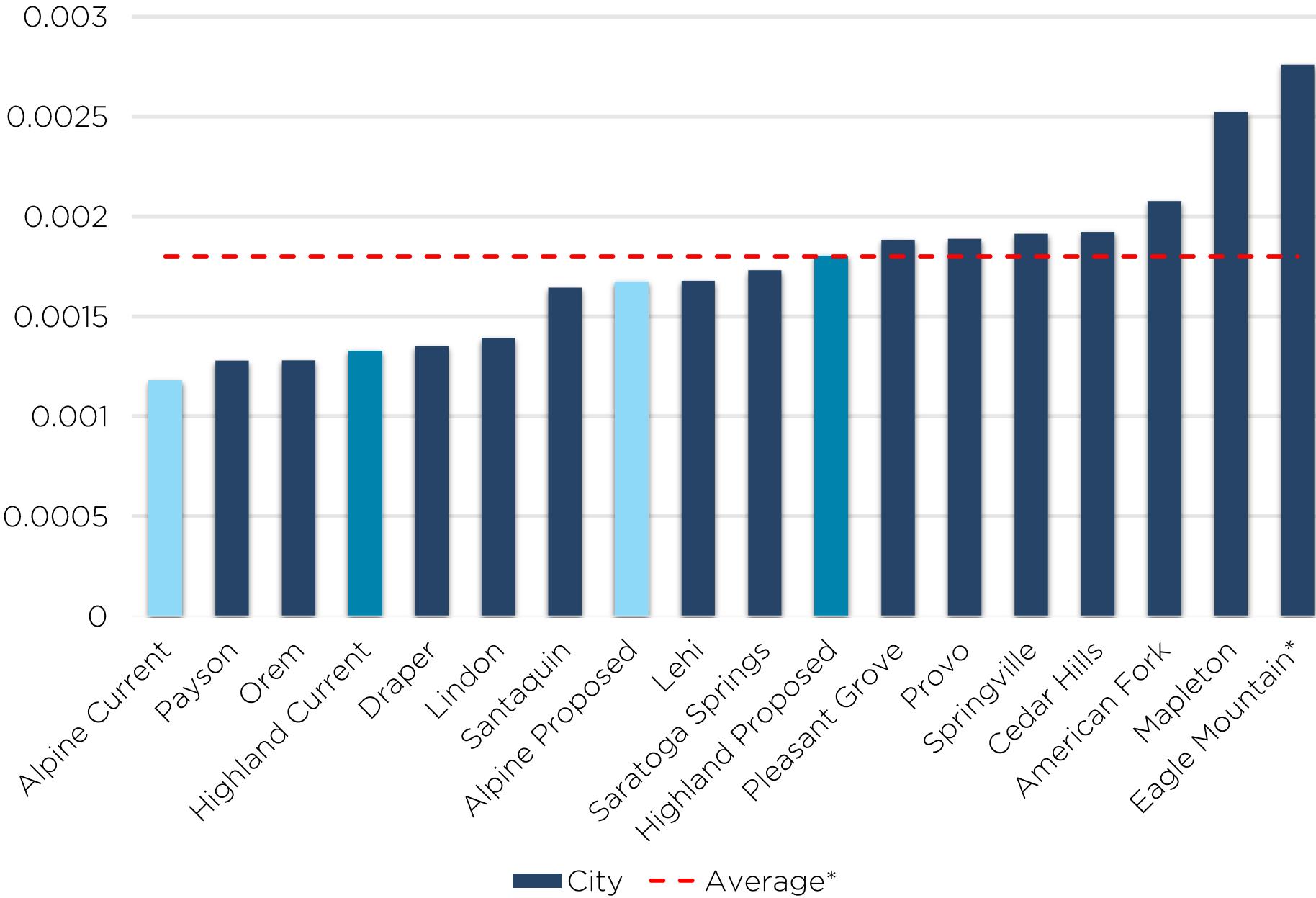
Property Tax History

- Increase in 2006 for Public Safety
 - \$324,197
- Library tax added in 2007
 - \$200,000
- Decrease in 2010 for City-wide cuts
 - \$67,900

Option 1: Property Tax Increase

- \$146.80 per year on a \$561,290 home
 - Equates to \$12.23 per month
 - 36% increase on City portion of property taxes
 - City portion is 18% of entire property tax bill
- Dedicated/Restricted to Public Safety
- Tax deductible for some
- Not uniform
 - Individual increase based on home value
 - Tax exempt properties don't pay
 - Businesses pay at full rate

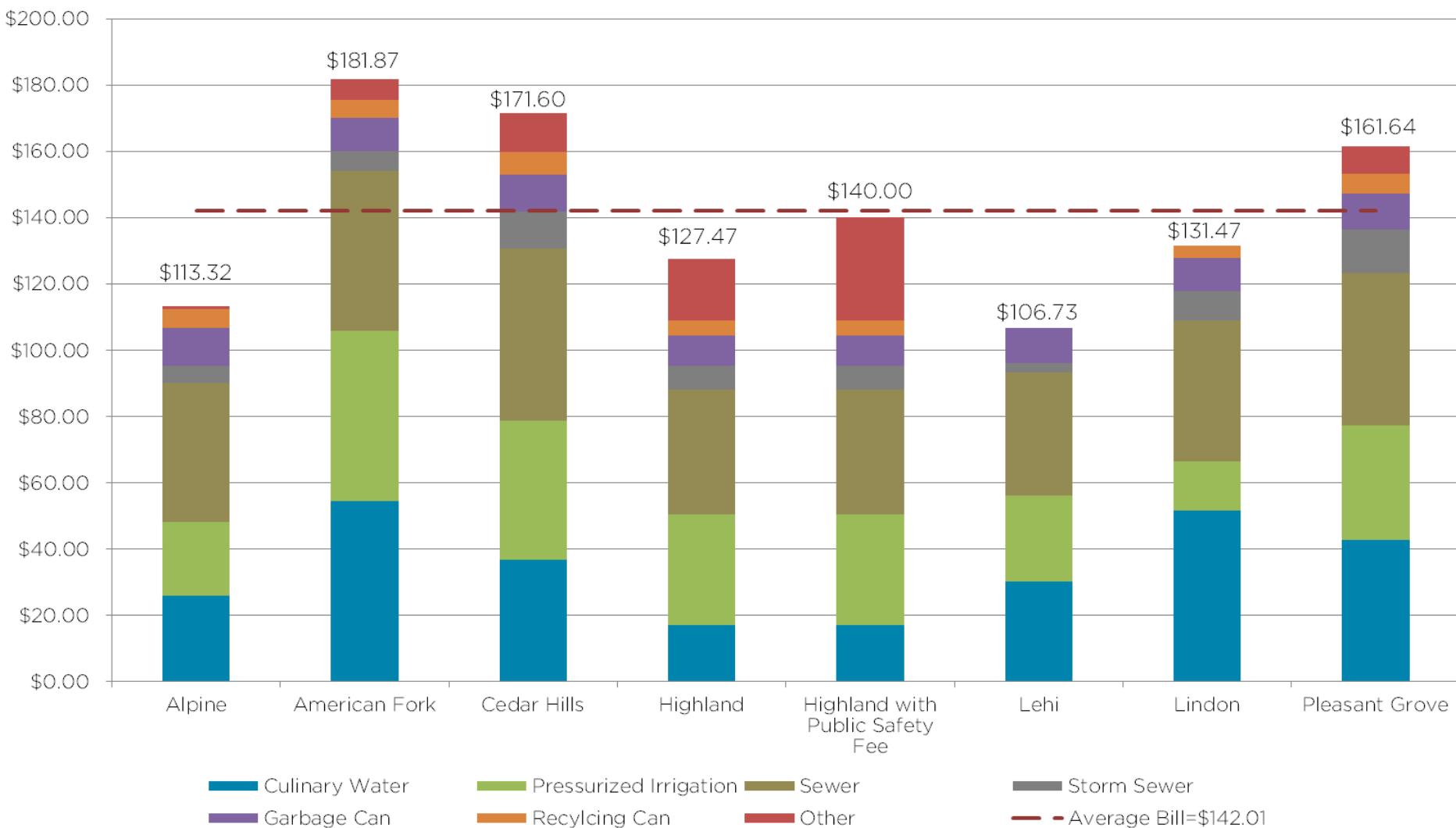
Property Tax Rate Comparison



Option 2: Public Safety Fee

- \$12.53 per month on utility bill
- Dedicated to fire and police
- Uniform
 - Tax exempt properties included
 - Businesses pay the same as residents
- Not tax deductible

Utility Bill Comparisons

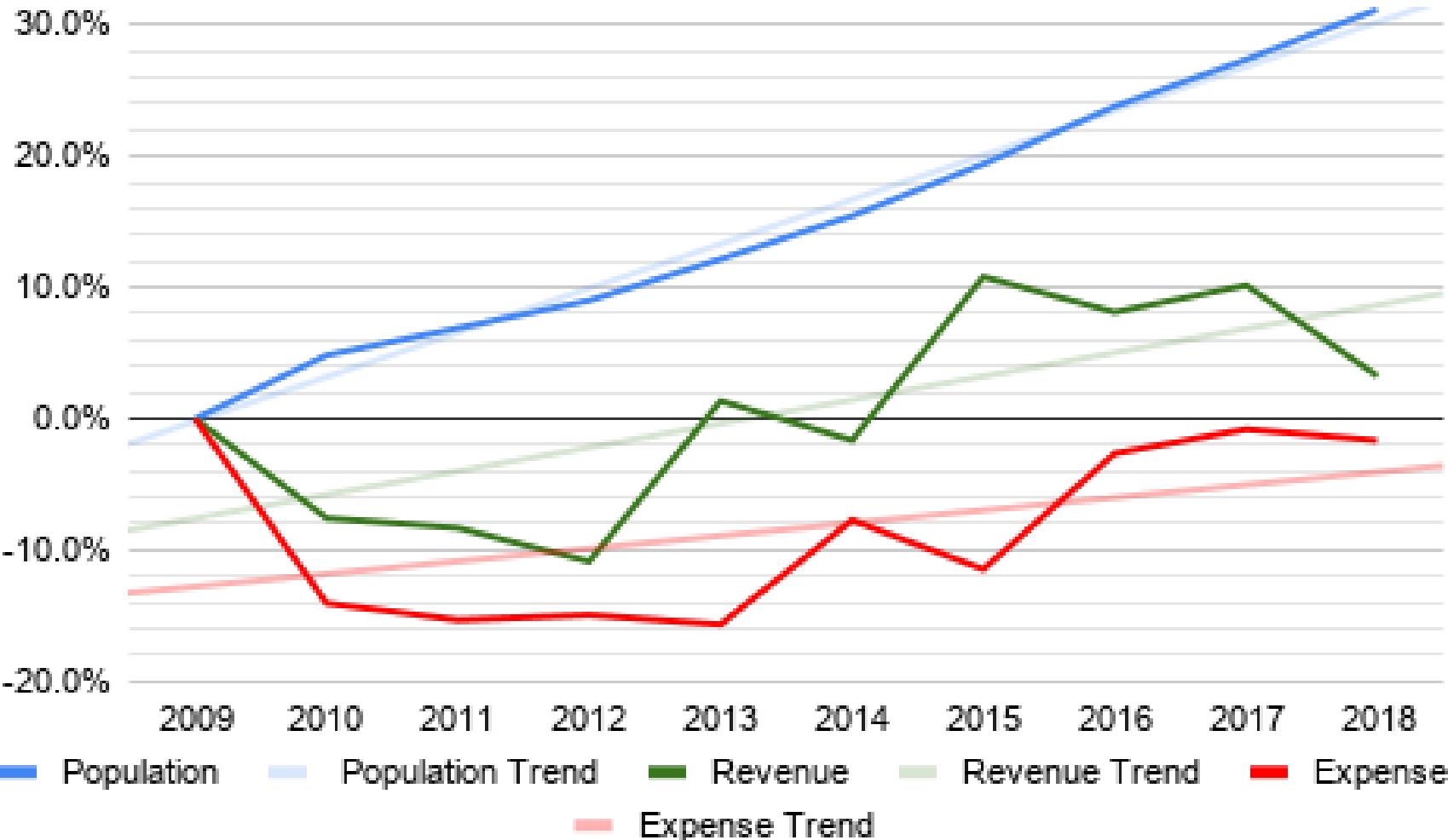




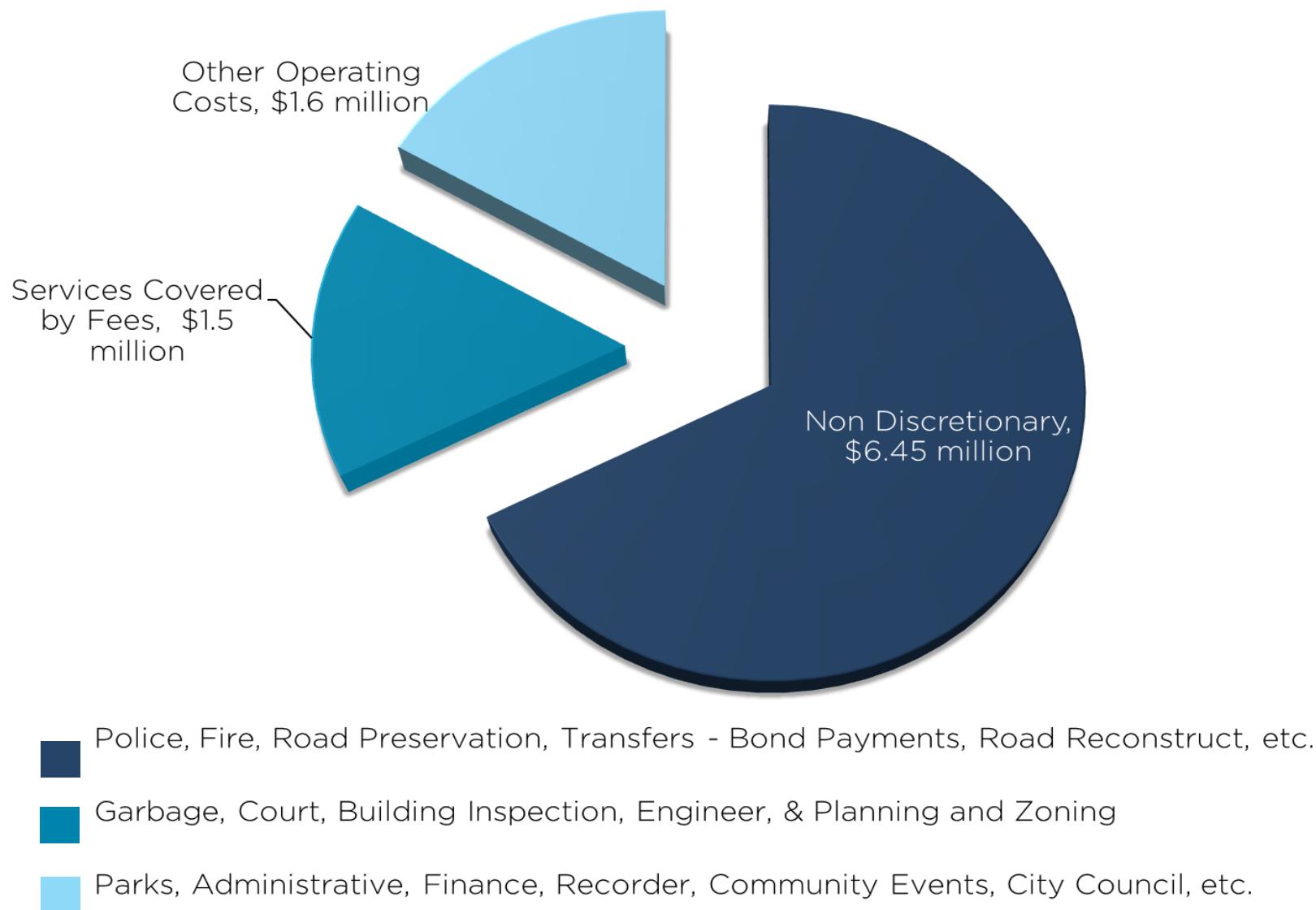
OTHER CONSIDERATIONS

Population, Revenue & Expense Changes for Highland

General fund figures are adjusted for inflation. Base year is 2009



FY2020 Proposed General Fund Allocations



Why not...find it in existing funds?

- Unfunded Needs
 - Park Open Space Maintenance/Improvements
 - Playground Replacement
 - Fleet Replacement
 - Cemetery Fence
 - General Plan Update
 - Maintenance Equipment Replacement

Why not....use reserves?

Fund Balance by Year*

Budget Year	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Total General Fund Revenues	\$8,602,022	\$8,603,274	\$8,865,649	\$9,135,524	\$9,389,633
O & M Expenses	\$8,658,507	\$9,673,073	\$10,151,473	\$10,500,449	\$10,938,642
Capital Improvement	\$0	\$0	\$0	\$0	\$0
Budget Surplus/ (Deficit)	(\$56,484)	(\$1,069,799)	(\$1,285,824)	(\$1,364,925)	(\$1,549,009)
Target Percent Fund Balance	20%	20%	20%	20%	20%
Fund Balance	\$2,149,190	\$1,079,391	(\$206,433)	(\$1,571,357)	(\$3,120,367)
Percent Fund Balance	25%	13%	-2%	-17%	-33%

*Updated April 16, 2019

Next Steps

- June 18 - Council Vote on Budget
 - Fee or Tax
- August 6 - Truth in Taxation Meeting
 - If property tax option is taken
- Share information with neighbors.